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(Stock Exchange Code 6135)

May 28, 2025

(Start date of measures for electronic provision: May 27, 2025)

To Shareholders with Voting Rights:

Shotaro Miyazaki
President
Makino Milling Machine Co., Ltd.
3-19 Nakane 2-chome, Meguro-ku, Tokyo

**NOTICE OF
THE 86th ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

Please be informed that the 86th Annual General Meeting of Shareholders of Makino Milling Machine Co., Ltd. (the “Company”) will be held for the purposes as described below.

In convening this General Meeting of Shareholders, the Company is taking measures to provide information electronically. Matters subject to electronic provision are posted on the following websites.

- The Company’s website: <https://ir.makino.co.jp/en/library/shareholder/>

In addition to the above, matters subject to electronic provision are also posted on the following website.

- Tokyo Stock Exchange, Inc. website:
<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

Please access the Tokyo Stock Exchange, Inc. website above, enter and search for the Company either by entering “Makino Milling Machine” in the “Issue name (company name)” or the Company’s stock exchange code (6135) in the “Code,” and then select “Basic information,” followed by “Documents for public inspection/PR information” in order to review the matters subject to electronic provision in “Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting” followed by “Filed information available for public inspection.”

You can exercise your voting rights in writing or via electromagnetic means (the Internet, etc.). Please review the attached Reference Documents for the General Meeting of Shareholders, and exercise your voting rights no later than 5:00 p.m. on June 18, 2025, Japan time.

1. Date and Time: Thursday, June 19, 2025 at 10:00 a.m. Japan time (door will open at 9:00 a.m.)

2. Place: 3F, Application Technology Center of the Company located at
10-4 Nakane 2-chome, Meguro-ku, Tokyo, Japan

3. Agenda of the General Meeting:

- Matters to be reported:**
1. The Business Report, Consolidated Financial Statements for the Company's 86th Fiscal Year (April 1, 2024 - March 31, 2025) and results of audits by the Accounting Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements
 2. Non-consolidated Financial Statements for the Company's 86th Fiscal Year (April 1, 2024 - March 31, 2025)

Proposals to be resolved:

Proposal 1: Appropriation of Surplus

Proposal 2: Election of 10 Directors

Proposal 3: Election of 1 Audit & Supervisory Board Member

4. Matters to be determined by convocation

1. If there is no indication of a vote of approval or disapproval for each proposal, this will be treated as an indication of approval.
2. If voting rights are exercised both in writing (by mail) and via the Internet, the voting rights exercised via the Internet shall be treated as valid.
3. If voting rights are exercised multiple times via the Internet, the last vote exercised shall be treated as valid.
4. If you would like to exercise your voting rights through a proxy, pursuant to provisions of the Articles of Incorporation, it is possible to assign one other shareholder with voting rights as your proxy. However, it is necessary to submit a document to prove the authority of representation.

(Request) When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.

(Notice) Should the matters subject to electronic provision require revisions, details of the revisions will be posted on each of the designated websites.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Appropriation of Surplus

The Company's basic policy for profit distribution is to endeavor to make returns to shareholders through the continuous and stable payment of dividends.

Based on the above policy, taking into consideration factors including the profit performance and business environment surrounding the Company in the current fiscal year, the year-end dividend for the current fiscal year shall be as follows.

- (1) Type and total amount of dividend property allotted to shareholders
Cash Total amount: 2,338,843,400 yen
- (2) Matters regarding allotment of dividend property to shareholders
100 yen per common share of the Company
- (3) Effective date of dividends of surplus
June 20, 2025

The annual dividend for the current fiscal year will be 180 yen per share including the interim dividend of 80 yen per share.

Proposal 2: Election of 10 Directors

The terms of office of all 8 Directors will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the election of 10 Directors is proposed.

The candidates are as follows:

No.	Name	Current positions and responsibilities at the Company
1	Shotaro Miyazaki (Age: 63) (Male)	President and Representative Director
2	Toshiyuki Nagano (Age: 67) (Male)	Executive Vice President, Representative Director Executive Manager of Corporate Service Division Office Manager of Trade Security Control Office
3	Haruyuki Shiraishi (Age: 65) (Male)	Director, Executive Manager of R&D Division Manager of Design and Manufacturing Process Re-engineering Center
4	Jun Kanaya (Age: 61) (Male)	[New appointment] Executive Officer Executive Manager of Customer Application Center
5	Hiroyuki Makino (Age: 49) (Male)	[New appointment] Deputy Executive Manager of Corporate Service Division Manager of Business Planning Department
6	Neo Eng Chong (Age: 53) (Male)	[New appointment] Chief Executive Officer of MAKINO ASIA PTE LTD
7	Naofumi Masuda (Age: 71) (Male)	[Independent] [External] Director
8	Kodo Yamazaki (Age: 70) (Male)	[Independent] [External] Director
9	Kazuo Takahashi (Age: 65) (Male)	[Independent] [External] Director
10	Ayako Takai (Age: 52) (Female)	[Independent] [External] Director

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
1	Shotaro Miyazaki (January 27, 1962)	<p>April 1986 Joined the Company</p> <p>January 1999 Director of Heidenreich & Harbeck Werkzeugmaschinenfabrik GmbH</p> <p>June 2000 Representative Director of Makino Formenbautechnologie GmbH</p> <p>March 2011 General Manager of Asia Sales Department, Sales Division of the Company</p> <p>September 2016 General Manager of Overseas Sales Department, Sales Division</p> <p>September 2021 Executive Officer; Deputy Executive Manager of Sales Division; General Manager of Sales & Application of MAKINO Europe GmbH</p> <p>June 2022 President and Representative Director (to present)</p> <p>[Reasons for nomination as candidate for Director] Mr. Shotaro Miyazaki has served as responsible personnel in Overseas Sales Division of the Company, primarily Asia and Europe, and has extensive experience and insight regarding the international machine tools business. After being appointed as Representative Director of a European subsidiary in June 2000, and President and Representative Director of the Company in June 2022, he has demonstrated his leadership. Therefore, we deemed that he is qualified to be a Director of the Company who is in charge of management of the entire Group, and propose his reelection as a Director.</p>	11,653
2	Toshiyuki Nagano (April 5, 1958)	<p>May 2004 Joined the Company</p> <p>June 2006 Director of Makino J. Co., Ltd.</p> <p>November 2008 General Manager of Finance Department of the Company</p> <p>June 2009 Director; General Manager of Finance Department; Office Manager of Energy Control Office</p> <p>April 2011 Director; Executive Manager of Corporate Service Division; Office Manager of Trade Security Control Office; Office Manager of Energy Control Office</p> <p>June 2014 Vice President, Director; Executive Manager of Corporate Service Division; Office Manager of Trade Security Control Office; Office Manager of Energy Control Office</p> <p>June 2016 Executive Vice President, Director; Executive Manager of Corporate Service Division; Office Manager of Trade Security Control Office; Office Manager of Energy Control Office</p> <p>April 2017 Executive Vice President, Director; Executive Manager of Corporate Service Division; Office Manager of Corporate Planning Office; Office Manager of Trade Security Control Office; Office Manager of Energy Control Office</p> <p>June 2021 Executive Vice President, Representative Director; Executive Manager of Corporate Service Division; Office Manager of Energy Control Office; Office Manager of Trade Security Control Office, Risk Management Promotion Division</p> <p>October 2022 Executive Vice President, Representative Director; Executive Manager of Corporate Service Division; Office Manager of Trade Security Control Office (to present)</p> <p>[Reasons for nomination as candidate for Director] Mr. Toshiyuki Nagano has served as responsible personnel in control divisions, centered on finance, and has extensive experience and insight primarily regarding control area. After being appointed as Director in June 2009, Vice President and Director in June 2014, Executive Vice President and Director in June 2016, and Representative Director in June 2021, he has been leading the growth of the Group, utilizing his expertise. Therefore, we deemed that he is qualified to be a Director of the Company who is in charge of management of the entire Group, and propose his reelection as a Director.</p>	10,055

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
3	Haruyuki Shiraishi (November 3, 1959)	<p>April 1985 Joined the Company</p> <p>January 2008 Deputy Executive Manager of Development Division</p> <p>February 2013 Deputy Executive Manager of Production Division</p> <p>January 2016 Director of MAKINO ASIA PTE LTD</p> <p>June 2020 Executive Officer; Executive Manager of Production Division; Executive Manager of Fuji Katsuyama Works of the Company</p> <p>June 2022 Director; Executive Manager of R&D Division</p> <p>February 2023 Director; Executive Manager of R&D Division; Office Manager of Design/Production Data Utilization Promotion Office</p> <p>June 2024 Director, Executive Manager of R&D Division; Manager of Design and Manufacturing Process Re-engineering Center (to present)</p>	4,952
		<p>[Reasons for nomination as candidate for Director]</p> <p>Mr. Haruyuki Shiraishi has served as responsible personnel in development and production divisions, and has extensive experience and insight primarily regarding development and production areas. After being appointed as Director of the administrative subsidiary of Asian region in January 2016, and Director of the Company in June 2022, he has been leading the growth of the Group, utilizing his expertise. Therefore, we deemed that he is qualified to be a Director of the Company who is in charge of management of the entire Group, and propose his reelection as a Director.</p>	
4	[New appointment] Jun Kanaya (August 10, 1963)	<p>April 1986 Joined the Company</p> <p>April 2011 General Manager of Application Technology Department, Application Technology Division</p> <p>February 2017 Deputy Executive Manager of Application Technology Division</p> <p>September 2021 Executive Manager of Application Technology Division; General Manager of Project Promotion Department</p> <p>June 2022 Executive Officer; Executive Manager of Customer Application Center (to present)</p>	0
		<p>[Reasons for nomination as candidate for Director]</p> <p>Mr. Jun Kanaya has extensive expertise in the Group's application technologies gained through many years of experience working in the field of application technologies. He also worked at a European subsidiary, and played a leading role in strengthening the technological capabilities of the Group's operations in Japan and overseas. Therefore, we deemed that he is qualified to be a Director of the Company who is in charge of management of the entire Group, and propose his election as a Director.</p>	

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
5	[New appointment] Hiroyuki Makino (February 19, 1976)	<p>December 2003 Joined the Company</p> <p>May 2018 General Manager of Finance Department, Corporate Service Division</p> <p>October 2020 Manager of Production Management Department, Production Division</p> <p>May 2022 Office Manager of Business Planning Office and Planning Department, Corporate Service Division</p> <p>June 2022 Deputy Executive Manager of Corporate Service Division; Office Manager of Business Planning Office and Planning Department</p> <p>March 2024 Deputy Executive Manager of Corporate Service Division; Manager of Business Planning Department (to present)</p> <p>[Reasons for nomination as candidate for Director] Mr. Hiroyuki Makino engaged in operations in financial accounting and financing for many years, and subsequently gained extensive experience in corporate services as Manager of Production Management Department and Manager of Business Planning Department. Therefore, we deemed that he is qualified to be a Director of the Company who is in charge of management of the entire Group, and propose his election as a Director.</p>	0
6	[New appointment] Neo Eng Chong (September 30, 1971)	<p>May 2012 Joined Makino (China) Co., Ltd.</p> <p>June 2013 President and Board Director of Makino (China) Co., Ltd.</p> <p>September 2015 Vice President of MAKINO ASIA PTE LTD</p> <p>January 2016 Chief Executive Officer of MAKINO ASIA PTE LTD (to present)</p> <p>[Reasons for nomination as candidate for Director] As Chief Executive Officer of MAKINO ASIA PTE LTD, the Company's regional headquarters for Asian markets, Mr. Neo Eng Chong has provided strong leadership in driving growth in key markets such as ASEAN, China, and India since 2016. Therefore, we deemed that he is qualified to be a Director of the Company who is in charge of management of the entire Group, and propose his election as a Director.</p>	0

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
7	<p>[Independent] [External]</p> <p>Naofumi Masuda (August 22, 1953)</p> <p>Attendance at the Board of Directors meetings: 15 out of 15 meetings</p>	<p>June 2008 Managing Officer of TOYOTA MOTOR CORPORATION (Kinuura Plant General Manager, Myochi Plant General Manager)</p> <p>June 2010 Senior Managing Director of ADVICS CO., LTD.</p> <p>June 2014 Executive Vice President of ADVICS CO., LTD.</p> <p>June 2017 Advisor & Chief Engineer of ADVICS CO., LTD.</p> <p>June 2018 Executive Advisor of ADVICS CO., LTD.</p> <p>June 2019 External Director & Member of the Audit & Supervisory Committee of YASUNAGA CORPORATION (to present)</p> <p>June 2020 Director of the Company (to present)</p> <p>[Significant concurrent positions] External Director & Member of the Audit & Supervisory Committee of YASUNAGA CORPORATION</p> <p>[Reasons for nomination as candidate for External Director and expected roles] Mr. Naofumi Masuda has served as an executive at business companies, and has extensive experience and insight regarding corporate management and the production technology. In addition, since the appointment as Director of the Company, he has utilized his expertise and appropriately fulfilled his roles by providing advice on management and contributing to strengthening of supervisory function. Therefore, we deemed that he is qualified to be a Director of the Company, and propose his reelection as an External Director, expecting him to continue to fulfill such roles.</p>	500
8	<p>[Independent] [External]</p> <p>Kodo Yamazaki (March 10, 1955)</p> <p>Attendance at the Board of Directors meetings: 14 out of 15 meetings</p>	<p>April 1989 Assistant Professor of Takayama Junior College</p> <p>April 1994 Professor of Takayama Junior College</p> <p>April 2001 Professor of Faculty of Law, Kumamoto University</p> <p>June 2003 Managing Director of Japan Tax Jurisprudence Association</p> <p>April 2007 Dean of Faculty of Law, Kumamoto University</p> <p>April 2015 Trustee and Deputy President of Kumamoto University</p> <p>April 2020 Professor of Graduate School, Kumamoto Gakuen University</p> <p>June 2020 Director of the Company (to present)</p> <p>[Reasons for nomination as candidate for External Director and expected roles] Mr. Kodo Yamazaki has served as Dean of Faculty of Law, Kumamoto University, and has extensive experience and insight regarding law. He also has experience on managing an organization from leading position from his past service as Trustee and Deputy President of Kumamoto University and Managing Director of Japan Tax Jurisprudence Association. He has utilized his expertise and appropriately fulfilled his roles by providing advice on management and contributing to strengthening of supervisory function since the appointment as Director of the Company. Although he has not been directly involved in the management of a company, we therefore deemed that he is qualified to be a Director of the Company, and propose his reelection as an External Director, expecting him to continue to fulfill such roles.</p>	800

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
9	<p>[Independent] [External]</p> <p>Kazuo Takahashi (January 8, 1960)</p> <p>Attendance at the Board of Directors meetings: 15 out of 15 meetings</p>	<p>April 2007 Executive Officer of Daiwa Securities SMBC Co. Ltd.</p> <p>January 2010 Executive Officer of Daiwa Securities Capital Markets Co. Ltd.</p> <p>April 2010 Executive Managing Director of Daiwa Securities Capital Markets Co. Ltd.</p> <p>April 2012 Executive Managing Director, Member of the Board of Daiwa Securities Co. Ltd.</p> <p>April 2013 Senior Executive Managing Director, Member of the Board of Daiwa Securities Co. Ltd.</p> <p>April 2015 Senior Executive Managing Director, Member of the Board, Head of Corporate Institution of Daiwa Securities Co. Ltd.</p> <p>April 2017 Deputy President of Daiwa Securities Group Inc. Deputy President, Member of the Board of Daiwa Securities Co. Ltd.</p> <p>June 2017 Director, Deputy President of Daiwa Securities Group Inc. Deputy President, Member of the Board of Daiwa Securities Co. Ltd.</p> <p>June 2020 Deputy President of Daiwa Securities Group Inc. Deputy President, Member of the Board of Daiwa Securities Co. Ltd.</p> <p>April 2022 Adviser of Daiwa Securities Co. Ltd.</p> <p>June 2023 Director of the Company (to present)</p> <p>June 2023 Outside Board Member (Audit and Supervisory Committee Member) of Paramount Bed Holdings Co., Ltd. (to present)</p> <p>September 2023 Outside Director of Ai Holdings Corporation (to present)</p> <p>[Significant concurrent positions] Outside Board Member (Audit and Supervisory Committee Member) of Paramount Bed Holdings Co., Ltd. Outside Director of Ai Holdings Corporation</p>	200
<p>[Reasons for nomination as candidate for External Director and expected roles]</p> <p>Mr. Kazuo Takahashi has served as an executive of Daiwa Securities Group Inc. and its subsidiaries, and has extensive experience and insight regarding corporate management and the financial market. In addition, since the appointment as Director of the Company, he has utilized his expertise and appropriately fulfilled his roles by providing his advice on management and contributing to strengthening supervisory function. Therefore, we deemed that he is qualified to be a Director of the Company, and propose his reelection as an External Director, expecting him to continue to fulfill such roles.</p> <p>Daiwa Securities Co. Ltd., where he has served in the past, is one of several brokerage lead managers of the Company. As the amount of remuneration, etc. received by the said company through transactions with the Company, including the amount of remuneration, etc. regarding underwriting work of the Company's bonds, was a small amount of around 3.4 million yen over the past three years, we deemed that there is no risk of a conflict of interest with general shareholders, and he is qualified to fulfill the role of External Director, with whom shareholders entrust responsibility from an independent standpoint.</p>			

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
10	<p>[Independent] [External]</p> <p>Ayako Takai (July 23, 1972)</p> <p>Attendance at the Board of Directors meetings: 11 out of 11 meetings</p>	<p>April 1999 Joined Sanwa Research Institute Corporation (currently Mitsubishi UFJ Research and Consulting Co., Ltd.)</p> <p>April 2009 Associate Professor of Department of Management, School of Management, Tokyo University of Science</p> <p>April 2016 Associate Professor of Division of International Social Sciences, Faculty of International Social Sciences, YOKOHAMA National University</p> <p>April 2019 Professor of Division of International Social Sciences, Faculty of International Social Sciences, Professor of Department of Business Administration, Graduate School of International Social Sciences, and Professor of Specialization in Management, Department of Business Administration, College of Business Administration, YOKOHAMA National University (to present)</p> <p>October 2019 Public Interest Committee Member of Labor Council in Kanagawa Area (to present)</p> <p>April 2021 Professor of Interfaculty Graduate School of Innovative and Practical Studies, YOKOHAMA National University (to present)</p> <p>July 2022 Councilor of Asahi Mutual Life Insurance Company (to present)</p> <p>April 2023 Public Interest Committee Member of Minimum Wages Council in Kanagawa Area (to present)</p> <p>October 2023 Councilor of the Academic Association for Organizational Science, Specified Nonprofit Corporation (to present)</p> <p>June 2024 Director of the Company (to present)</p> <p>[Significant concurrent positions] Professor of Division of International Social Sciences, Faculty of International Social Sciences, Professor of Department of Business Administration, Graduate School of International Social Sciences, Professor of Specialization in Management, Department of Business Administration, College of Business Administration, and Professor of Interfaculty Graduate School of Innovative and Practical Studies, YOKOHAMA National University Councilor of Asahi Mutual Life Insurance Company Public Interest Committee Member of Labor Council in Kanagawa Area Public Interest Committee Member of Minimum Wages Council in Kanagawa Area</p> <p>[Reasons for nomination as candidate for External Director and expected roles] Ms. Ayako Takai has served as Professor of YOKOHAMA National University after engaging in management consulting business, and has extensive experience and insight regarding management strategy, etc. we deemed that she is qualified to be a Director of the Company as she has utilized her expertise and appropriately fulfilled her roles by providing her advice on management and contributing to strengthening supervisory functions since assuming her position as Director of the Company. Although she has not been directly involved in the management of a company, we therefore expect her to continue to fulfill such roles, and accordingly, propose her reelection as an External Director.</p>	100

(Notes)

- There are no special interests between any of the candidates for Director and the Company.
- Matters regarding the candidates for External Directors are as follows.
 - Messrs. Naofumi Masuda, Kodo Yamazaki, and Kazuo Takahashi, and Ms. Ayako Takai are candidates for External Directors as stipulated in Article 2, Paragraph 3, Item 7 of the Ordinance for Enforcement of the Companies Act. The Company has submitted independent director notification forms to Tokyo Stock Exchange, Inc. to appoint each of the candidates as Independent Directors.
 - As of the conclusion of this General Meeting of Shareholders, Messrs. Naofumi Masuda and Kodo Yamazaki will have served as External Director of the Company for five years.
 - As of the conclusion of this General Meeting of Shareholders, Mr. Kazuo Takahashi will have served as External Director of the Company for two years.
 - As of the conclusion of this General Meeting of Shareholders, Ms. Ayako Takai will have served as External Director of the Company for one year.
- If Messrs. Naofumi Masuda, Kodo Yamazaki, and Kazuo Takahashi, and Ms. Ayako Takai are elected, the Company plans to continue an agreement with them to limit their liability pursuant to Article 423, Paragraph 1 of the Companies Act, to the minimum amount of liability stipulated in Article 425, Paragraph 1 of the same Act.
- The Company has concluded a directors and officers liability insurance contract with an insurance company, which will cover damages that the insured may be held liable for as a result of assuming responsibilities for the execution of

their duties or receiving claims related to the pursuit of such responsibilities. All of the candidates for Director will be designated as the insured under such contract. The Company plans to renew the contract with the same contents at the time of the next renewal.

5. The name of Ms. Ayako Takai on the family register is Ms. Ayako Konno.

Proposal 3: Election of 1 Audit & Supervisory Board Member

The term of office of Audit & Supervisory Board Member Akio Komura will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the election of 1 Audit & Supervisory Board Member is proposed.

This proposal has gained the consent of the Audit & Supervisory Board.

The candidates are as follows:

Name (Date of birth)	Past experience, positions, and significant concurrent positions		Number of shares of the Company held
Akio Komura (August 24, 1952)	April 1975	Joined the Company	1,600
	July 1999	Office Manager of UG/EYE Development Office	
	December 2004	Office Manager of UG/EYE Development Office; General Manager of DM System Development Department	
	June 2005	Director; Office Manager of UG/EYE Development Office; General Manager of DM System Development Department	
	February 2006	Director; Executive Manager of Mold Software Division	
	June 2008	Director, Executive Manager of Sales Division	
	August 2009	Director, Executive Manager of Sales Division; Domestic Sales Control	
	February 2010	Director; Executive Manager of Sales Division; Executive Manager of Mold Software Division	
	May 2010	Director; Executive Manager of Sales Division; Executive Manager of Production Software Division	
	June 2011	President & Representative Director of Makino Technical Service Co., Ltd.	
	June 2020	Advisor to Makino Technical Service Co., Ltd.	
	June 2021	Full-time Audit & Supervisory Board Member of the Company (to present)	
	[Reasons for nomination as candidate for External Audit & Supervisory Board Member] Mr. Akio Komura has served as responsible personnel in software development and sales divisions, as well as served as President & Representative Director of a domestic group company, and has extensive experience and insight regarding management, software, and sales. Since the appointment as Audit & Supervisory Board Member of the Company, he has utilized his expertise to audit the execution of duties by Directors from an independent standpoint. Therefore, we deemed that he is qualified to be an Audit & Supervisory Board Member, and propose his reelection as an External Audit & Supervisory Board Member.		

(Notes)

1. There are no special interests between the candidate and the Company.
2. If the candidate is elected, the Company plans to continue an agreement with him to limit his liability pursuant to Article 423, Paragraph 1 of the Companies Act, to the minimum amount of liability stipulated in Article 425, Paragraph 1 of the same Act.
3. The Company has concluded a directors and officers liability insurance contract with an insurance company, which will cover damages that the insured may be held liable for as a result of assuming responsibilities for the execution of their duties or receiving claims related to the pursuit of such responsibilities. The candidate will be designated as the insured under such contract. The Company plans to renew the contract with the same contents at the time of the next renewal.

For reference: Skills matrix for Board of Directors and Audit and Supervisory Board (if approved as proposed)

Organ	Name	Management	Internationality	R&D / Production	Sales / Marketing	Finance / Accounting	Legal / Risk Management
Board of Directors	Shotaro Miyazaki	○	○		○	○	
	Toshiyuki Nagano	○	○			○	○
	Haruyuki Shiraishi	○	○	○			
	Jun Kanaya	○	○		○		
	Hiroyuki Makino	○	○			○	
	Neo Eng Chong	○	○	○			
	Naofumi Masuda	○		○			○
	Kodo Yamazaki	○				○	○
	Kazuo Takahashi	○			○	○	○
	Ayako Takai	○				○	○
Audit and Supervisory Board	Akio Komura	○		○	○		
	Jinei Yamaguchi	○	○			○	○
	Naoko Takatsuka	○				○	○

END